



United Way of
St. Lucie & Okeechobee

United Way of St. Lucie & Okeechobee fights for every person in our community every day. We believe that every person is entitled to be treated with dignity and respect – equal treatment and access to justice.

We take the broadest possible view of diversity.

- We strive to be an organization that puts equity, diversity and inclusion at the center of our daily work.
- We value the visible and invisible qualities that make you who you are.
- We welcome that every person brings a unique perspective and experience to advance our mission and progress our fight for the basic needs, education, health & financial stability of every person in every community.
- We believe that each community member, donor, volunteer, advocate, and employee must have equal access to solving community problems.
- We commit to using these practices for our business and our communities.

Vision for Equity

United Way of St. Lucie & Okeechobee strives to engage community members, especially those whose voices have traditionally been marginalized. We work with residents and public and private partners to co-create solutions that ensure everyone has the resources, supports, opportunities and networks they need to thrive. We commit to leveraging all of our assets (convening, strategic investments, awareness building, and advocacy) to create more communities that are equitable.

In order to build sustainable, inclusive, and resilient organizations and communities and an organizational culture where each employee and volunteer feels valued and supported, United Way of St. Lucie & Okeechobee is committed to:

- Developing, maintaining, and publicly posting an organization position opposing all forms of racism
- Annually, providing racial equity training for all board members and staff
- Continuing to use racial equity as one of the criteria in making community investments
- Conducting an organizational assessment of all of our policies, practices, and programs to better reflect the values we hold of equity and justice.
- Promoting programming that promotes equity, advances opportunity and heals the trauma of racism.

We expect staff, volunteers, and community partners to uphold these values as we work together to build a more equitable and inclusive community. Harassment, bullying, and discrimination will not be tolerated. We consider diversity, equity, and inclusion integral to our work, and at the heart of what it means to Live United.