Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

•			
, 2020, and ending	JUN	30	, 20 2 1

OMB No. 1545-0047

2020

Department of the Treasury

For calendar year 2020, or fiscal year beginning JUL 1 ▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Internal Revenue Service Name of exempt organization or person subject to tax

Taxpayer identification number

UNITED WAY OF ST LUCIE COUNTY INC	**-***2157
Name and title of officer or person subject to tax	
JESSICA PARRISH	
CEO/PRESIDENT	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the latest the property of the latest and the applicable amount and the applicable amount of the latest and the applicable amount.	om the return. If you
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you enter	red -0- on the
return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	
	1 797 215
1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here ► b Total revenue, if any (Form 990-EZ, line 9)	
particular to the second secon	
5a Form 8868 check here b Balance due (Form 8868, line 3c) 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	
Part II Declaration and Signature Authorization of Officer or Person Subject to Ta	X
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person sub	
(name of organization) , (EIN)	
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and	
true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the ret to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reaso processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its dagent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of the confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic fun PIN: check one box only	urn to the IHS and n for any delay in esignated Financial le tax preparation account. To revoke to the payment axes to receive personal ds withdrawal.
X lauthorize BERGER, TOOMBS, ELAM, GAINES & FRANK	to enter my PIN 12345
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforeme	entioned ERO to enter my
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature electronically filed return. If I have indicated within this return that a copy of the return is being filed with a regulating charities as part of the IDO Fed State program, I will enter my PIN on the return's disclosure co	a state agency(ies)
Signature of officer or person subject to tax	Date 🕨
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 65157954321 Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicate that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information IRS <i>e-file</i> Providers for Business Returns.	ed above. I confirm tion for Authorized
ERO's signature ▶	22/21
ERØ Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do	So
LHA For Paperwork Reduction Act Notice, see instructions.	Form 8879-EO (2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, 2021 D Employer identification number C Name of organization Check if applicable: Address change UNITED WAY OF ST LUCIE COUNTY INC **-***2157 Name Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 772-464-5300 4800 SOUTH US HWY 1 termin-3,478,965. City or town, state or province, country, and ZiP or foreign postal code G Gross receipts \$ Amended return FORT PIERCE, FL 34982 H(a) Is this a group return Yes X No Applica-Ition F Name and address of principal officer: JESSICA PARRISH for subordinates? pending H(b) Are all subordinates included? Yes same as C above I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No." attach a list. See instructions J Website: WWW.UNITEDWAYSLC.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > Year of formation: 1962 M State of legal domicile: FL Part I | Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY MOBILIZING Activities & Governance THE CARING POWER OF OUR COMMUNITY. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 10 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 185 6 6 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** Prior Year 1,390,055. 1,318,174 Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 321,595. 246,596. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 85,565. 125,107. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 797,215. 689,877 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 803,930. 766,825. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 441,703. 349,928. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 172,689. 162,617. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 408,250 289,442. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 281,627. 507,773. 19 Revenue less expenses. Subtract line 18 from line 12 P S Beginning of Current Year End of Year Assets (Balanc 3,893,404. 3,221,811. 20 Total assets (Part X, line 16) 689,898. 21 Total liabilities (Part X, line 26) 621,843 Net/ 2,599,968. <u>3,203,506.</u> Net assets or fund balances. Subtract line 21 from line 20 _____ Part II Signature Block Under penalties of perjury, I declare that have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and conclete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of efficer Date Sign JESSICA PARRISH, CEO/PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 10/22/21 P00770426 self-employed Paid J.W. GAINES ELAM, GAINES Firm's EIN Firm's name BERGER, TOOMBS, Preparer Firm's address ▶ 600 CITRUS AVENUE, SUITE 200 Use Only Phone no. (772)461-6120 FT. PIERCE, FL 34950 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		37
	public office? If "Yes," complete Schedule C, Part I	_3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			w
_	Schedule D, Part III	_8_		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			77
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	aye var 4FR
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	SPARK	ZENEN.	PURE
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	х	
	Part VI	<u>11a</u>		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	d d la		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	TIC		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1 111		
ı∠a		12a	х	
h	Schedule D, Parts XI and XII	12.0		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
10	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
13	complete Schedule G, Part III	19		x _
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
~ I	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	democracy government on that my condition by similar than the complete conditions that the manufacture in the conditions are the conditions and the conditions are th		000	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·		24c		
.1	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
	· · · · · · · · · · · · · · · · · · ·	24U		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	V. PBA cestra	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
U.E.	Schedule N, Part II	32		X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
04	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			 -
34		34		x
05.	Part V, line 1	35a	_	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	33a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	255		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	l		37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
-	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
		re-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	· · · · · · · · · · · · · · · · · ·			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c_		
03300	4 12-23-20	Form	990	(2020)

032004 12-23-20

ı aı	Statements negaring Circl inc 1 miles and 14x Compilaries (committee)		Vaa	Na
0-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	i de la	Yes	No
Za	filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	HT924C1
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		500	
ο-		За	amawaan, sa	Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
4a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
1	·	NEO.		
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			No de
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	3A96 66	X
_		5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	-	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	- 50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		X
	any contributions that were not tax deductible as charitable contributions?	<u> Ua</u>		-25
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ch		
_	were not tax deductible?	_6b	47.7389	
7	Organizations that may receive deductible contributions under section 170(c).	7-		X
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
	to file Form 8282?	<u>7c</u>		
d	If "Yes," indicate the number of Forms 8282 filed during the year		E E turi	Erfüller
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	_7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	24633	2011/2007	814964
	sponsoring organization have excess business holdings at any time during the year?	8		(1885 ± 1
9	Sponsoring organizations maintaining donor advised funds.		1444255	120 V.S.
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		 -
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	ab	3,7,113	
10	Section 501(c)(7) organizations. Enter:			*
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	• •			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
•	amounts due or received from them.)	MHEN 40-	KAN	Battle di
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	9.5946	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-	14.387943	digital files
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	W/19238	
	Note: See the instructions for additional information the organization must report on Schedule O.	Kety ii		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			常星
	Enter the amount of reserves on hand	444	Garlines	X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	 	+-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15	1.380	X
	If "Yes," see instructions and file Form 4720, Schedule N.		1,174,6	v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	MANE A	11349	<u> 4527, 452, 5</u>

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

UNITED WAY OF ST LUCIE COUNTY INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	ANTAL T		
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	Minu		
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	·		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<u> </u>	PARTY.
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		₹.	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	98: 25%
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	X	AREST SE
a	The organization's CEO, Executive Director, or top management official	15a	^	Х
a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	505	- 43
46-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ıoa	taxable entity during the year?	16a	MESS DESER	X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		1 3×5	
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	MEDGRAGA	BEN XMER.
Sac	tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed None	~ 		
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) availa	able
10	for public inspection. Indicate how you made these available. Check all that apply.		,	
	Own website Another's website Word Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
13	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JESSICA PARRISH - 772-464-5300			
	4800 S US HWY 1, FORT PIERCE, FL 34982			
	2440 00	Form	990	(2020)

r	$\Delta \Delta \Delta$	(2020)
-orm	MMII	(2020)

UNITED WAY OF ST LUCIE COUNTY INC

59-6212157

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss pe	more	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JESSICA PARRISH CEO/PRESIDENT	40.00				x			93,581.	0.	6,534.
(2) ANEISHA GRAYDON	1.00	<u> </u>					<u> </u>	33,3321		
DIRECTOR		X					İ	0.	0.	0.
(3) RHONDA WIGGLESWORTH	1.00									
TREASURER		X		X				0.	0.	0.
(4) BOB BYSSHE	1.00									_
DIRECTOR		X						0.	0.	0.
(5) THOMAS EPSKY	1.00	1								•
DIRECTOR		X		ļ			ļ	0.	0.	0.
(6) SHERITTA JOHNSON	1.00	 							•	0
DIRECTOR	1 00	X	<u> </u>			<u> </u>	<u> </u>	0.	0.	0.
(7) ANDY TREADWELL	1.00							0.	0.	0.
DIRECTOR	1 00	X	-					0.	0.	<u> </u>
(8) APRIL KING	1.00	٠,						0.	0.	0.
DIRECTOR	1.00	X	ļ		 -			0.	0.	<u></u>
(9) VANESSA FARNES	1.00	X		ŀ				0.	0.	0.
DIRECTOR	3.00	^		_		 		0.	<u> </u>	
(10) MICHELLE FRANKLIN	3.00	X		х				0.	0.	0.
CHAIR	2.00			<u> </u>	-	-			<u> </u>	
(11) JEFF EMMELUTH VICE CHAIR	2.00	x		x				0.	0.	0.
(12) KEVIN PERRY	1.00	-				1				
DIRECTOR		X						0.	0.	0.
(13) JANN WIDMAYER	1.00									
DIRECTOR		X]		0.	0.	0.
(14) SHELLY THOMAS	2.00						[
SECRETARY		X		X				0.	0.	0.
(15) HERMAN FUNDERBURK	1.00	_							_	_
DIRECTOR		X	<u> </u>		<u> </u>		_	0.	0.	0.
(16) ELIJAH WOOTEN JR.	1.00	1							_	
DIRECTOR		X	<u> </u>	<u> </u>	_	<u> </u>	ļ	0.	0.	0.
(17) JAMES BOWER	1.00	1								_
DIRECTOR		X		L			<u></u>		0.	0.

 (A) Name and business address	NONE	(B) Description of services	(C) Compensation

 <u> </u>			
pendent contractors (including bu	t not limited to those	listed above) who received more than	

Form Pa						Y OF	ST LUCI	E COUNTY I	NC	**-***2	157 Page 9
1,5,4		V 111	Check if Schedule O			enanca	or note to any li	as in this Dart \/III			[]
			OTIGOR IT GOTIEGUES OF	JOILLE	anio a re	зропае	or note to any m	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded
rants	1	a	Federated campaigns Membership dues			la lb					
Contributions, Gifts, Grants and Other Similar Amounts		c d	Fundraising events		1	lc ld					
ontribution nd Other S		g	All other contributions, gifts, similar amounts not included Noncash contributions included in	abov lines	/e 1 1a-1f 1	f g\$	1,390,055. 16,933.				
ਲੋਂ ਹੋ		h	Total. Add lines 1a-1f					1,390,055.			
Program Service Revenue	2	e a b c d		<i>'</i>			Business Code				
Prog			All other program service								
	3		Total. Add lines 2a-2f Investment income (included other similar amounts)	ling	dividend	ds, intere	est, and	64,387,			64,387
	4 5		Income from investment of Royalties		· ·	•	•			Same Same	
	6	b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c							
	7		Net rental income or (loss) Gross amount from sales of assets other than inventory	7a	(i) Sec	urities	(ii) Other		The first primary of the control of		
venue			Less: cost or other basis and sales expenses Gain or (loss)	7b 7c		1,750. 7,208.					
Other Revenue	8	d	Net gain or (loss)		ents (no	·····	<u> </u>	257,208,	257,208.		
		b	contributions reported on Part IV, line 18			8a					**************************************
	9	а	Net income or (loss) from Gross income from gamin Part IV, line 19	g ac	tivities.	See 9a	>				
	10	С	Less: direct expenses Net income or (loss) from Gross sales of inventory, I	gami ess i	ing activ returns	/ities	>				
			and allowancesLess: cost of goods sold Net income or (loss) from			10b					
"							Business Code				
eous ue	11	a	OTHER INCOME				900099	85,565.	85,565.	-	

032009 12-23-20

64,387. Form **990** (2020)

85,565

12 Total revenue. See instructions

d All other revenue e Total. Add lines 11a-11d

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Total exponses Programs envise Programs envi		Check if Schedule O contains a respon				(D)
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and toreign individuals. See Part IV, line 15 and 18 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of incided above to disqualified persons described in section 4585(f(1)) and persons de		· · · · · · · · · · · · · · · · · · ·	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	
2 Grants and other assistance to domestic inclividuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign inclividuals. See Part IV, line 17 foreign organizations and seed and s	1	· 1	450 050	6E0 0E0		
Individuals, See Part IV, line 22			659,879.	659,879.		
3 Grants and other assistance to foreign organizations, froreign overpatizations, froreign overpatization, froreign ov	2		105 045	106 046		
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			106,946.	106,946.		
Individuals, See Part IV, lines 15 and 16 4 8 8 8 8 8 8 8 8 8	3					
## Description of current officers, directors, trustees, and key employees						
5 Compensation of current officers, directors, trustoses, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons destribed in section 4958(f)(1)) and persons destribed in section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension jain acruella end contributions (include section 401(k) and 403(b) employer contributions section 401(k) and 403(b) employer contributions accounting the person services (nonemployees): 1 Resistor services (nonemployees): 2 All Fees for services (nonemployees): 3 Management b Logal c Accounting d Lobbying e Professional fundralising services. See Part IV, line 17 Investment management fees g Other, (If line 11g amount oxceds 10% of line 25, column (A) amount, list lite 11g expenses on Sch 0.) 2 Advertising and promotion 2 O, 199. 1 Office expenses 3 , 698. 2 , 293. 3 , 333. 1 , 074. 1 Fravel 6 Cocupancy 2 , 29, 215. 1 7, 237. 3 , 506. 8 , 472. 7 Travel 1 Cocupancy 2 , 29, 215. 1 7, 237. 3 , 506. 8 , 472. 7 Travel 1 Payments of travel or entertainment expenses for any feedral, state, or local public officials for any feedral public fo						
trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4580(N(1)) and persons (as defined under section 4580(N(1)) and persons (as defined under section 4580(N(3)8) 7 Other sellaries and wages 8 Persion plan accrusts and contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributions 9 Other employee benefits 18,345, 10,640, 2,568, 5,137, 10 Payroll taxes 18,345, 10,640, 2,568, 5,137, 10 Payroll taxes 18,345, 10,640, 2,568, 5,137, 10 Payroll taxes 19,3763, 13,782, 3,327, 6,654, 11 Pees for services (nonemployees): a Management b Logal C Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f investment management fees 9 Other, (If line 11g amount exceeds 19% of line 25, column (A) amount, list line 11g oppenses on Sch 0, 20, 199, 10,099, 1,010, 9,997, 1,010, 9,997, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1,010, 1	-					
6 Compensation not included above to disqualified persons (as defined under section 4958(h(3)(8)) and persons described in section 4958(h(3)(8)) and 403(h) employer contributions (include section 401(k) and 403(h) employer contributions) and 403(h) employer contributions (include section 403(h) employer contribution (include section 403(h) employer contributions (include section 403(h) employer contribution (includ	5					
persons (as defined under section 4958(p(3)(8)) 7 Other salaries and wages 307,820. 178,536. 43,094. 86,190. 8 Pension plan accruate and contributions (include section 401(), and 403() amplyer contributions) 9 Other employee benefits 23,763. 13,782. 3,327. 6,654. 10 Payroll taxes 1 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees Q Other, Off line 11 pamonia reveals 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 20,199. 10,099. 1,010. 9,090. 10,099. 1,010. 9,090. 13,593. 8,020. 1,631. 3,942. 8,2421. 7,77 ravel 10 Cocupancy 11 Fees for revices (nonemployees): a Management b Legal c Accounting d Lobbying c Accounting d Lobbying c Accounting d Lobbying d Lord mile 11g expenses on Sch O.) 20,199. 10,099. 1,010. 9,090. 10,099. 1,010. 9,090. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099. 10,0099	6					
Persons described in section 4988(c)(3)(B) 7 Other salaries and wages 8 Pension plan accrusis and contributions (include section 401(k) and 405(b) employer contributions) 9 Other employee benefits 11 Fees for services (nonemployees): 12 Agrangement 13 Legal 14 Lobbying 15 Persons in turbularising services. See Part IV, line 17 investment management fees 15 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch Co.) 16 Royaltise 17 Tavel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization amount, list line 24g expenses on Scholadie (J.) 20 IDIES & SUBSCRIPTIONS 21 Payments to affiliates 22 Depreciation, depletion, and amortization amount, list line 24g expenses on Scholadie (J.) 23 Insurance 24 Other expenses. Lenize expenses on Schocale (J.) 25 Total functional expenses on Scholadie (J.) 26 DUES & SUBSCRIPTIONS 26 EQUIPMENT MAINTENACNE 27 All other expenses. Add lines 1 through 24e 28 Joint costs. Complete this line only if the organization reported in column (B) plaint costs from a combined educational campalgy and fundrishing sellotation.	U	*				
307,820. 178,536. 43,094. 86,190.						
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7		307.820.	178.536.	43.094.	86,190.
Section 401(k) and 403(b) employer contributions 18,345.			20.,0201			
9 Other employee benefits	-	•			·	
10 Payroll taxes	9	· · · · · · · · · · · · · · · · · · ·	18.345.	10,640.	2,568.	5,137.
11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying Professional fundralsing services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 20, 199, 10, 099, 1, 010, 9, 090, 1, 010, 9, 090, 13, 698, 2, 293, 3333, 1, 072, 14 Information technology 13, 593, 8, 020, 1, 631, 3, 942, 16 Cocupancy 29, 215, 17, 237, 3, 506, 8, 472, 17 Travel 10 Cocupancy 29, 215, 17, 237, 3, 506, 8, 472, 17 Travel 11 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 2, 337, 1, 402, 210, 725, 18, urance 3, 899, 2, 417, 351, 1, 131. 24 Other expenses, lemize expenses not covered above (Lei miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (1), amount, list line 24e, little 24e, li	-					
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d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 20, 199. 10, 0,99. 1,010. 9,090. 30 Office expenses 3,698. 2,293. 333. 1,072. 41 Information technology 13,593. 8,020. 1,631. 3,942. 42 Royalties 29,215. 17,237. 3,506. 8,472. 43 Royalties 29,215. 17,237. 3,506. 8,472. 44 Travel 1,248. 736. 150. 362. 45 Reyments of travel or entertainment expenses for any federal, state, or local public officials. 40 Conferences, conventions, and meetings. 41 Payments to affiliates 20 Depreciation, depletion, and amortization 2,337. 1,402. 210. 725. 42 Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25c, column (A) amount, list line 24e expenses on Schedule 0.) 41 DUES & SUBSCRIPTIONS 5 0,108. 9,108. 42 DOLLS FOR SCHOOLS 24,416. 24,416. 27,791. 9,143. 43 DOLLS FOR SCHOOLS 5 18,841. 12,846. 1,539. 4,456. 44 DOLL PRINT MAINTENACNE 5 824. 3,378. 699. 1,747. 48 Joint costs. Complete this line only if the organization reported in column (8) joint costs from a combined educational campalgn and fundraising solicitation.	С					
e Professional fundraising services. See Part IV, line 17 f Investment management fees	d					
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 2 Advertising and promotion 20,199, 10,099, 1,010, 9,990. 3 Office expenses. 3,698, 2,293, 333, 1,072. 4 Information technology 13,593, 8,020, 1,631, 3,942. 6 Royalties 29,215, 17,237, 3,506, 8,472. 7 Travel 29,215, 17,237, 3,506, 8,472. 8 Payments of travel or entertainment expenses for any federal, state, or local public officials. 9 Conferences, conventions, and meetings 10 Interest 20 Depreciation, depletion, and amortization 1,8399, 2,417, 351, 1,131. 20 Other expenses. Itemize expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schoulb (J. String 11 to 18 to 18 to 18 to 19 to	е					
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13	_	column (A) amount, list line 11g expenses on Sch O.)				957.
14	12	Advertising and promotion				
15 Royalties	13	Office expenses				
15 Royalties	14	Information technology	13,593.	8,020.	1,631.	3,942.
17 Travel	15					
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 2, 337. 1, 402. 210. 725. 23 Insurance 3, 899. 2, 417. 351. 1, 131. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES & SUBSCRIPTIONS b TOOLS FOR SCHOOLS c CAMPAIGN SUPPLIES d EQUIPMENT MAINTENACNE e All other expenses 18,841. 12,846. 1,539. 4,456. 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	16	Occupancy				
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES & SUBSCRIPTIONS b TOOLS FOR SCHOOLS c CAMPAIGN SUPPLIES d EQUIPMENT MAINTENACNE e All other expenses 4 All other expenses 18,841 12,846 1,539 4,456 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	17		1,248.	736.	<u> 150.</u>	362.
19 Conferences, conventions, and meetings	18	Payments of travel or entertainment expenses				
20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES & SUBSCRIPTIONS b TOOLS FOR SCHOOLS c CAMPAIGN SUPPLIES d EQUIPMENT MAINTENACNE e All other expenses 27 Total functional expenses. Add lines 1 through 24e 28 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		for any federal, state, or local public officials		Aughter.		
Payments to affiliates	19	Conferences, conventions, and meetings		·		
22 Depreciation, depletion, and amortization 2 , 337	20			- Are tree		
3,899. 2,417. 351. 1,131.	21		0 000	1 100	010	705
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES & SUBSCRIPTIONS 30,741.	22	-				
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DUES & SUBSCRIPTIONS b TOOLS FOR SCHOOLS c CAMPAIGN SUPPLIES d EQUIPMENT MAINTENACNE e All other expenses 18,841. 12,846. 1,539. 4,456. 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			3,899.	<u>2,417.</u>	35L.	<u> </u>
DUES & SUBSCRIPTIONS 30,741. 18,807. 2,791. 9,143.	24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
b TOOLS FOR SCHOOLS c CAMPAIGN SUPPLIES d EQUIPMENT MAINTENACNE e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	9		30.741.	18,807.	2,791.	9,143.
C CAMPAIGN SUPPLIES 9,108. 9,108. d EQUIPMENT MAINTENACNE 5,824. 3,378. 699. 1,747. e All other expenses 18,841. 12,846. 1,539. 4,456. 25 Total functional expenses. Add lines 1 through 24e 1,289,442. 1,075,262. 65,994. 148,186. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 4,456. 4,456.						
d EQUIPMENT MAINTENACNE e All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						9,108.
All other expenses 18,841. 12,846. 1,539. 4,456. Total functional expenses. Add lines 1 through 24e 1,289,442. 1,075,262. 65,994. 148,186. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	_			3,378.	699.	1,747.
Total functional expenses. Add lines 1 through 24e 1,289,442. 1,075,262. 65,994. 148,186. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						4,456.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						148,186.
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						
educational campaign and fundraising solicitation.						
		, , , ,				
						Form 990 (2020)

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Form 990 (2020)

Part X Balance Sheet

Pai	t X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to ar	y line in this Part X			L
			•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			71,680.	1	67,776
	2	Savings and temporary cash investments	467,002.	2	433,309		
	3	Pledges and grants receivable, net			402,364.	3	492,738
	4	Accounts receivable, net			4,896.	4	38,510
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-	stantial	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	ed in se	ction 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
אייינוי	8	Inventories for sale or use			305,286.	8	246,700
Ë	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	50,928.			
	b	Less: accumulated depreciation		40,570.	11,617.	10c	10,358 2,604,013
	11	Investments - publicly traded securities			1,958,966.	11	2,604,013
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must eq			3,221,811.	16	<u>3,893,404</u>
	17	Accounts payable and accrued expenses	60,675.	17	2,562		
	18	Grants payable			476,668.	18	612,336
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			11417	20	
	21	Escrow or custodial account liability. Complete				21	
Š.	22	Loans and other payables to any current or for	mer offi	cer, director,			
ridollines		trustee, key employee, creator or founder, sub-	stantial	contributor, or 35%			
Š		controlled entity or family member of any of the	ese pers	ons		22	
j	23	Secured mortgages and notes payable to unre	lated th	rd parties	84,500.	23	75,000
	24	Unsecured notes and loans payable to unrelate	ed third	parties		24	
	25	Other liabilities (including federal income tax, p	ayables	to related third			
		parties, and other liabilities not included on line	s 17-24). Complete Part X			
		of Schedule D			<u> </u>	25	
	26	Total liabilities. Add lines 17 through 25			621,843.	26	689,898
		Organizations that follow FASB ASC 958, ch	eck he	e ▶ X		Green A	
ő		and complete lines 27, 28, 32, and 33.					
	27	Net assets without donor restrictions			2,197,604.	27	2,704,752
Ď	28	Net assets with donor restrictions			402,364.	28	498,754
		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
Ē		and complete lines 29 through 33.		•			
Ņ,	29	Capital stock or trust principal, or current fund	s		44.	29	
บั	30	Paid-in or capital surplus, or land, building, or e	quipme	nt fund		30	<u></u>
AS	31	Retained earnings, endowment, accumulated i	ncome,	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,599,968.	32	3,203,506
-	33	Total liabilities and net assets/fund balances			<u>3,221,811.</u>	33	3,893,404 Form 990 (2020

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

· SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number **-***2157

		יוידותו	ED WAY OF	ST LUCIE COU	ד עיזימי	NC		*	*-***2157
Part	1 69	Reason for Public (See instruction		
									
	_	ation is not a private found							
1 📙	_	A church, convention of ch					1)(A)(i).		
2 _		A school described in secti	ion 170(b)(1)(A)(ii).	, (Attach Schedule E (For	m 990 or 9	90-EZ).)			
3 <u>L</u>		A hospital or a cooperative							
4		A medical research organiza	ation operated in c	onjunction with a hospita	d describe	d in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated fo	or the benefit of a c	college or university owner	d or opera	ted by a g	overnmental u	nit describ	oed in
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov		nmental unit described in	section 1	70(b)(1)(A)	(v).		
7 🖸	_	An organization that normal						ne general	public described in
, ,		section 170(b)(1)(A)(vi). (Co		tartial part of ito dapport	nom a gov	on morna.	ann or morn a	io goniora.	patie accession in
<u> </u>	_			-V4VAV(-i) (Commiste Do	at 11 \				
8	_	A community trust describe	-						aallaga
9 ∟		An agricultural research org							
		or university or a non-land-g	grant college of agr	iculture (see instructions)	. Enter the	name, city	y, and state of	the colleg	je or
		university:	****						
10 📙		An organization that norma							
		activities related to its exem							
		income and unrelated busir	ness taxable incom	ne (less section 511 tax) f	rom busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11 🗆		An organization organized a	and operated exclu	isively to test for public s	afety. See	section 50	09(a)(4).		
12 🗌		An organization organized a	and operated exclu	sively for the benefit of, t	o perform	the functio	ons of, or to ca	rry out the	purposes of one or
		more publicly supported or							
		lines 12a through 12d that							
а		Type I. A supporting orga							/ giving
-		the supported organization							
		organization. You must c							., -
b		Type II. A supporting organization	•		ction with it	ts support	ed organizatio	n(s), by ha	avina
b		control or management o							
					samo poroc	ono macoc	on thank	go ano our	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		organization(s). You mus			l in connoc	tion with	and functional	ly intograt	ed with
С		Type III functionally inte						iy iiit o grat	ea with,
		its supported organization							i=ation(a)
d		Type III non-functionally							
		that is not functionally int						ı an attent	IVeness
		requirement (see instructi							
е		Check this box if the orga					a Type I, Type	II, Type III	
		functionally integrated, or		ionally integrated suppor	ting organi	zation.			
		the number of supported of							
g F		de the following information			T ((v) is the ora:	nization listed	1 (a) Amount of		(vi) Amount of other
	(i)	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	inization listed ing document?	(v) Amount of support (see in	•	support (see instructions)
		organization		above (see instructions))	Yes	No	support (see ii		support (see instructions)
								· ·	
						,			
					1				
			Fall of Armany (School Armany) or		1 289210 91 45 10	9243945945934			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				5.01		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1270447.	1934046.	1382625.	1318174.	1390055.	<u>7295347.</u>
2	Tax revenues levied for the organ-					٠	
	ization's benefit and either paid to						
	or expended on its behalf						****
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1270447.	1934046.	1382625.	1318174.	1390055.	<u>7295347.</u>
5	The portion of total contributions						
	by each person (other than a					Diament de la Company de la Co	
	governmental unit or publicly						
	supported organization) included	医化物质抗菌				8.整连连进行运动	
	on line 1 that exceeds 2% of the		推翻的人				
	amount shown on line 11,						
	column (f)		ras i Abdilii				
	Public support, Subtract line 5 from line 4.						7295347.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1270447.	1934046.	1382625.	1318174.	1390055.	7295347.
8	Gross income from interest,						•
	dividends, payments received on						
	securities loans, rents, royalties,		45 044	44 001	20 000	64 207	004 507
	and income from similar sources	32,808.	45,011.	44,021.	38,280.	64,387.	224,507.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	10000	4 = 4 = 0	405 650	406 050	05 565	420 000
	assets (Explain in Part VI.)	13,978.	<u> 15,453.</u>	197,652.	126,352.	85,565.	
	Total support. Add lines 7 through 10		1.32 2.7513			26/6/5/5/5/5/5/5/5/5/5/5/5/5/5/5/5/5/5/5	7958854.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the						_
	organization, check this box and stor						P
	ction C. Computation of Publ					14	91.66 %
	Public support percentage for 2020 (14	92.54 %
	Public support percentage from 2019						
16a	33 1/3% support test - 2020. If the c						► ₹ 7
	stop here. The organization qualifies 33 1/3% support test - 2019. If the o						
r.							⊾ 1
	and stop here. The organization qual						
178	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to					I7a and line 15 is	
t	10% -facts-and-circumstances tes more, and if the organization meets the						,070 01
	organization meets the facts-and-circ						
10	Private foundation. If the organization						s
ΙÖ	Frivate foundation. If the organization		DOX OIT HITE TO, TO	a, 100, 174, 01 176		dule A (Form 990	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	olow, please com	pietė rait II.)				
		/a\ 2016	(h) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2016	(b) 2017	(6) 2010	(4) 2018	(6) 2020	II) i Otal
7							
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose						
3	Gross receipts from activities that	I					
	are not an unrelated trade or bus-	I					
	iness under section 513	I					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	I					
	or expended on its behalf						
5	The value of services or facilities					-	
Ü	furnished by a governmental unit to	I		•			
	the organization without charge	I					
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						·
K) Amounts included on lines 2 and 3 received from other than disqualified persons that	I					
	exceed the greater of \$5,000 or 1% of the	I					
	amount on line 13 for the year						
C	Add lines 7a and 7b	Successive save seasoner		GRANT CARREST MAY CORE THERE IN LOW CO.			
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	·			1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,	1					
	dividends, payments received on securities loans, rents, royalties,	I					
	and income from similar sources	I					
Ł	Unrelated business taxable income			***************************************			
	(less section 511 taxes) from businesses	I					
	acquired after June 30, 1975	I					
	Add lines 10a and 10b						
	Net income from unrelated business						
• •	activities not included in line 10b,	I					
	whether or not the business is	I					
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	1					
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L	ļ			<u> </u>	
14	First 5 years. If the Form 990 is for the	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizati	on,
						<u></u>	>
	ction C. Computation of Publ					1 1	
15	Public support percentage for 2020 (I	ine 8, column (f), o	divided by line 13,	column (f))		15	<u>%</u>
16	Public support percentage from 2019	Schedule A, Part	: III, line 15		·····	16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	17	%
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2020. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						№ 1
ŀ	33 1/3% support tests - 2019. If the						
L	line 18 is not more than 33 1/3%, che	ck this box and et	ton here. The orga	nization qualifies	s a publicly supp	orted organization	
20	Private foundation. If the organization						
<u> 2U</u>	rnvate roundation, it the organization	in alla mot omedica	DON OITHING 141, 13	a, or roo, orlook ti		adula A (Earm 990	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A.	ΑÏ	Supporting	Organizations
---------	----	----	------------	---------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

-***2157 Page 6 Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF ST LUCIE COUNTY INC Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 10 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 3

Licheck here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

4

5

4 Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF ST LUCIE COUNTY INC **-***2157 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity 3 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018		Property of the second	
e From 2019			
f Total of lines 3a through 3e		A CONTROL OF THE CONT	
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if		δ	
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			AVENTAL VALUE OF THE STATE OF T
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

8 9

10

(provide details in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

9 Distributable amount for 2020 from Section C, line 6

SCHEDULE D

(Form 990)

- Department of the Treasury

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
Can be provided by the organization of the benefit of the donor or dovisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or dovisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of pen space	No_
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure listed in the National Register A Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	No_
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Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements C Number of conservation easements on a certified historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	No_
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b Total acreage restricted by conservation easements	<u>cui</u>
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	
listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
year ▶	
 Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 	
	No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
b	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
S	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
	No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works	
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of	
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	
provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2 2000	dule D (Form 990) 2020 UNITED 1	WAY OF ST				er Sim			7 Page 2
204-975290	Using the organization's acquisition, accessi								ueu)
. 3	collection items (check all that apply):	on, and other record	s, check any or the	TOROWING THE	at mane s	sigrillica	it use or its		
_	Public exhibition	d	Loan or exc	hanga nrogr	am				
a	Scholarly research	e e							
b	Preservation for future generations	8	Other						
C	Provide a description of the organization's co	Mostions and synlair	a haw thay further t	ho organizat	ion's ovo	mnt nur	noco in Da	+ ¥III	
4	During the year, did the organization solicit o	•	•					t XIII.	
5	to be sold to raise funds rather than to be ma							Yes	☐ No
Dai	t IV Escrow and Custodial Arran								
-	reported an amount on Form 990, Par	-	ste ii trie Organizatio	ii aliswolou	163 01	11 01111 0	00, 1 ait iv,	1110 0, 01	
10	Is the organization an agent, trustee, custodi		liary for contribution	s or other as	sets not	include	d		
Ia	on Form 990, Part X?							Yes	□ No
h	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:						
	Too, explain the arrangement are an	and complete the for	iowing table.					Amount	
С	Beginning balance					1c			
	Additions during the year						1		-3-0
e	Distributions during the year								
f	Ending balance					1f			
	Did the organization include an amount on Fo						<u> </u>	Yes	□ No
	If "Yes," explain the arrangement in Part XIII.								
200 200 0	t V Endowment Funds. Complete it								
2 A2. Cmm)	en au aprenius ;	(a) Current year	(b) Prior year	(c) Two yea			e years back	(e) Four	years back
1a	Beginning of year balance	1,471,665.	1.644.305.		1,286.		,605,560,		507,600.
b	Contributions		,,	-,			<u> </u>		<u> </u>
	Net investment earnings, gains, and losses	351.050.	-100,703.	1	4.948.		168,828.		161,708.
d	Grants or scholarships	89,122.	60,000.	i	1,285,		70,181,		63,520.
	Other expenditures for facilities	05,122,	00,0001		1,200,	×	, , , , , , , , ,		
·	and programs								
f	Administrative expenses	10,785,	11.937.	1	0.644.		2,921,		228.
	End of year balance	1,722,808,	1,471,665,		4,305.	1	701,286,	1	605,560.
2	Provide the estimated percentage of the curr				-,,		, ,		
	Board designated or quasi-endowment		%	,,					
b	Permanent endowment	%							
		/ ₆							
. •	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse		ation that are held a	nd administe	ered for t	he orgar	nization		
	by:					ŭ		Γ	Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations								X
b	If "Yes" on line 3a(ii), are the related organiza								
4	Describe in Part XIII the intended uses of the			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990	o, Part X,	line 10.			
	Description of property	(a) Cost or ot		or other		ccumula		(d) Book	value
	. , , ,	basis (investm		(other)	de	preciatio	n		
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment		5	0,928.		40,	570.	1(), <u>358.</u>
	Other							_,-	
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)			▶	1(<u>),358.</u>

Schedule D (Form 990) 2020

Schedule D	(Form 990) 2020	ONTLED	WAY	OF.	ST	TOCTE	COUNTY	TNC	**-*
Part VII	Investments	- Other Securit	ies.						

Part	Investments - Other Securities.		44. 0. 5. 000 0. 17. 1. 40	
(a) De	Complete if the organization answered "Yes" o scription of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
		(b) Dook value	(c) Method of Valdation. Cool of on	a or your market value
	ancial derivatives sely held equity interests			
(2) Oth				
(3) Out				
(B)				
(C)				, <u>, , , , , , , , , , , , , , , , , , </u>
(D)		······································		
(E)				
(F)				
(G)				
(H)				
	Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part	VIII Investments - Program Related.			
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)			A.1111	
(3)				
(4)	his continue of the continue o		<u> </u>	
(5)				
(6)				
(7)				
(8)				
(9)) (-)			
Part	Col. (b) must equal Form 990, Part X, col. (B) line 13.)			n) in de en le graate het akk 12 belak is sijes. De
	Complete if the organization answered "Yes" o	n Form 990. Part IV. line	a 11d. See Form 990. Part X. line 15.	
		escription		(b) Book value
(1)				
(2)				
(3)	A TOTAL CONTRACTOR OF THE PROPERTY OF THE PROP			
(4)				
(5)				
(6)			,	
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	<u>15.)</u>	<u> </u>	
Lagranga V. P.	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	5.
1.	(a) Description of liability			(b) Book value
	Federal income taxes			
(2)				
(3)				
(4)				
(5)				
(6)		***************************************		
(7)	,			
(8)			12 ± 144 · · · · · · · · · · · · · · · · · ·	
(9)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020	UNITED WAY	OF S	ST LUCIE	COUNTY	INC	**-***2157 Pa	age <u>5</u>
Schedule D (Form 990) 2020 Part XIII Supplemental In	formation (continued)						
· ·	Termination (committee)	****					
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Schedule D (Form 990) 2020

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

|--|

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

Name of the organization	Employer identification numbe	on numbe
UNITED WAY OF ST LUCIE COUNTY INC	**-**	**-***2157
Part Ceneral Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion	
criteria used to award the grants or assistance?	X Yes	Ž
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	t IV, line 21, for any	
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.		

recipient that received more than \$2,000. Fait it can be duplicated the second of the	שיים וויין אויין אויי	De duplicated II addit	ed II additional space is needed	-	20 10 0 11 0 1 00		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Metrica of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
						<u> </u>	FINANCIAL ASSISTANCE TO
						ш.	HELP LOCAL NON PROFIT
							MEET EXEMPT FUNCTION
SARAH'S KITCHEN	**-**1740	501(C)(3)	15,000.	0		P4 1	PURPOSE
						щ	FINANCIAL ASSISTANCE TO
TYKES & TEENS, INC.						<u>ц</u>	HELP LOCAL NON PROFIT
3577 SW CORPORATE PARKWAY							MEET EXEMPT FUNCTION
PALM CITY, FL 34990	**-**	501(C)(3)	40,000.	0			PURPOSE
						- 	FINANCIAL ASSISTANCE TO
MUSTARD SEED MINISTRIES OF FORT						114	HELP LOCAL NON PROFIT
PIERCE INC - 3130 SOUTH US HIGHWAY							MEET EXEMPT FUNCTION
1 - FORT PIERCE, FL 34982	**-**7366	501(C)(3)	140,000.	0			PURPOSE
							FINANCIAL ASSISTANCE TO
TWO-ONE-ONE PALM BEACH/TREASURE						111	HELP LOCAL NON PROFIT
COAST INC - PO BOX 3588 - LANTANA,							MEET EXEMPT FUNCTION
FL 33465	**-**3017	501(C)(3)	42,000.	0			PURPOSE
							FINANCIAL ASSISTANCE TO
HEALTHY START COALITION OF ST						-	HELP LOCAL NON PROFIT
LUCIE COUNTY INC - 117 ATLANTIC	<u> </u>						MEET EXEMPT FUNCTION
AVE - FORT PIERCE, FL 34950	**-***6549	501(C)(3)	0	0			INCOME
							FINANCIAL ASSISTANCE TO
ROUNDIABLE OF SLC							HELP LOCAL NON PROFIT
546 NW UNIVERSITY BLVD							MEET EXEMPT FUNCTION
PORT ST LUCIE, FL 34986	**-**5853	501(C)(3)	2,500.	0.			PURPOSE
2 Enter total number of section 501(c)(3) and government organizations	and government or	ganizations listed in th	listed in the line 1 table				A

3 Enter total number of other organizations listed in the line 1 table

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

032101 11-02-20

(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFEBUILDERS OF THE TREASURE COAST INC - 217 AVENUE A - FORT PIERCE, FL 34950	**-**8451	501(C)(3)	25,000.	0		,	FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION PURPOSE
HANDS OF SLC 3855 S U S 1 STE B FORT PIERCE, FL 34982	**-***5016	501(C)(3)	. 55,500.	0			FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION PURPOSE
HELPING PEOPLE SUCCEED 1601 NE BRAILLE PL JENSEN BEACH, FL 34957		501(C)(3)	0	0			FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT
GRACE WAY VILLAGE 1780 HARTMAN RD FORT PIERCE, FL 34947	**-***0615	501(c)(3)	40,000.	0		·	FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION PURPOSE
OTHER SPECIAL ALLOCATIONS -UNITED WAY ST. LUCIE COUNTY - 4800 S US HIGHWAY 1 - FORT PIERCE, FL 34982	**_**2157	501(C)(3)	249,879.	. 0			FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION PURPOSE
MULTI CULTURAL RESOURCE CENTER P O BOX 446 FORT PIERCE, FL 34954	**_**3973	501(C)(3)	0	o			FINANCIAL ASSISTANCE TO HELP NON PROFIT MEET EXEMPT FUNCTION PURPOSE FINANCIAL ASSISTANCE TO
UNITED AGAINST POVERTY 2520 ORANGE AVE FORT PIERCE, FL 32960		501(C)(3)	0	0			FINANCIAL ASSISTANCE TO HELP NON PROFIT MEET EXEMPT FUNCTION PURPOSE
SALVATION ARMY	**-**	501(C)(3)	50,000.	0.			FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION PURPOSE
							Schedule I (Form 990)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. UNITED WAY OF ST LUCIE COUNTY INC Schedule | (Form 990) 2020
| Part III | Grants and Oth

Page 2

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(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOOL SUPPLIES TO TEACHERS FOR USE IN CLASSROOM/PROVIDE TO STUDENTS	0	• 0	106,946.	FMV	
					·
Part IV Supplemental Information. Provide the information required Part I, Line 2:		ie 2; Part III, column	(b); and any other a	in Part I, line 2: Part III, column (b); and any other additional information.	
YEARLY ALLOCATION COMMITTEE MEETS,		ONITORS RE	PORTS THRO	STAFF MONITORS REPORTS THROUGH OUT THE	
YEAR, AUDITS REQUIRED.					

Column (h): line 1, Part II, Name of Organization or Government: SARAH'S KITCHEN

(h) Purpose of Grant or Assistance: FINANCIAL ASSISTANCE TO HELP LOCAL

NON PROFIT MEET EXEMPT FUNCTION PURPOSE

FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION

032102 11-02-20

"SCHEDULE O

*Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF ST LUCIE COUNTY INC

Employer identification number **-***2157

Form 990, Part III, Line 1, Description of Organization Mission:
INSTITUTIONS, OTHER LOCAL FUNDERS, BUSINESSES, THE ORGANIZATION'S
FUNDED PARTNERS AND OTHER NON-PROFITS TO COMBINE OUR RESOURCES TO
ACHEIVE COMMUNITY GOALS IN THE AREAS OF BASIC NEEDS, EDUCATION,
FINANCIAL STABILITY AND HEALTH.
Form 990, Part VI, Section B, line 11b:
A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR THEIR REVIEW
PRIOR TO FILING THE RETURN.
Form 990, Part VI, Section B, Line 12c:
ANNUALLY EVERY BOARD MEMBER IS REQUIRED TO REVIEW CONFLICT OF INTEREST
POLICY AND SIGN STATEMENT TO THAT EFFECT.
Form 990, Part VI, Section B, Line 15a:
ANNUALLY THERE IS A REVIEW PROCESS BY THE BOARD OF DIRECTORS TO REVIEW
COMPENSATION POLICY FOR THE EXECUTIVE DIRECTOR.
Form 990, Part VI, Section C, Line 19:
POLICIES AND PROCEDURES ARE AVAILABLE UPON REQUEST TO THE PUBLIC.
FORM 990, Part XII, Line 2C
THERE HAVE BEEN NO CHANGES IN THE OVERSIGHT PROCESS OR SELECTION
PROCESS DURING THE YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020